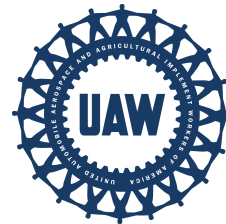




GRADUATE EMPLOYEES OF NORTHEASTERN UNIVERSITY

GENU-UAW: A UNION FOR RESEARCH AND TEACHING ASSISTANTS



President Joseph E. Aoun,

We write on behalf of Graduate Employees of Northeastern University (GENU-UAW), the union formed by the graduate student workers. Given the rapidly rising cost of living in Boston, low pay, minimal benefits, and subpar working conditions, the university has neglected our needs for far too long. It is unsustainable. With collective bargaining, we aim to negotiate for improvements that not only enhance our living and working conditions as graduate student workers, but also strengthen our ability to deliver exceptional teaching and research at Northeastern. The vast majority of us have signed cards authorizing GENU-UAW to represent us in collective bargaining. We are excited to join a growing movement of academic workers forming unions and to affiliate with the UAW, which represents 100,000 academic workers across the United States.

Based on this overwhelming mandate for collective bargaining, we are filing a petition with the National Labor Relations Board (NLRB) toward the goal of certifying GENU-UAW as our union. We have all been closely following the latest news coverage of companies like Amazon and Starbucks in their illegal efforts to persuade workers against unionizing, and Provost Madigan's recent anti-union email showed similar disregard for our collective self-determination. Regardless, we sincerely hope that this process can proceed constructively and without delays.

With so many graduate workers forming unions across the country at neighboring institutions like MIT, Yale, Boston University, Clark, and Worcester Polytechnic Institute, we ask that you discontinue your efforts to stand in the way of Northeastern graduate workers as we seek the same recognition that so many of our peers have already achieved. We strongly affirm that a constructive relationship between Northeastern and GENU-UAW will benefit the overall quality and competitiveness of our research and teaching.

To that end, we request that the Northeastern administration be neutral going forward, and refrain from any further attempts to influence graduate student workers for or against unionizing. We would therefore like to meet with you as soon as possible to discuss and agree on how best to ensure a fair and efficient process to verify the majority support for GENU-UAW as our union.

Please let us know your availability. We can be reached at nugradworkers@gmail.com.

Sincerely,

GENU-UAW Organizing Committee

Adam Tomasi, History
Hunter Moskowitz, History
Grace Poudrier, Sociology
Miranda Melson, Sociology
Kutub Gandhi, Computer Science
Genoveva Fossas, Computer Science
Galen Bunting, English
Liam MacLean, History
Lisa Oakley, Computer Science
Nate Avish, Physics
Jeffrey Gleason, Computer Science
Sydney Purdue, Interdisciplinary Design
& Media
Jane Adams, Computer Science
Nicole Voce, Physics
Adina Gitomer, Network Science

Xenia Dragon, Computer Science
Kelly Barnsley, Chemistry & Chemical
Biology
John Dervan, Physics
Tim Rupprecht, Computer Engineering
Nathan Partlan, Computer Science
Niki Thomas, Bioengineering
Rebecca Harman, Physics
Daniel Braconnier, Mechanical &
Industrial Engineering
Milan Skobic, Sociology and
Anthropology
Shahinaz Geneid, Law and Criminology &
Criminal Justice
Kelsie Lopez, Psychology

Madison Gerdes, Criminology & Criminal
Justice
Bayley St. Jacques, Civil & Environmental
Engineering
Chastity Kelly, Mechanical & Industrial
Engineering
Ashkan Ghanavati, Mechanical &
Industrial Engineering
Duncan Bower, Chemistry & Chemical
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Johan Arango-Quiroga, Public Policy
Javier Rosario, English