

**Bargaining Ground Rules – Northeastern University and
United Autoworkers Union (Graduate Employees of Northeastern University-UAW
(GENU-UAW)**

1. There shall be no audio or video recording of any negotiations.
Student Bargaining Committee members will not participate in negotiations during their work hours.
2. Length of bargaining sessions shall be limited to two (2) hours, unless extended by mutual agreement of the parties.
3. Once negotiations have begun, scheduled sessions will take place at least once every two (2) weeks until complete and final agreement is reached on all items. Dates shall be selected by mutual agreement.
4. Whenever possible, proposals from any party should be submitted in writing and provided to the parties in electronic format.
5. The University shall identify a location for bargaining as soon as possible in advance of scheduled meetings and will provide a private location for the Union to caucus. The Union may request an alternate location, if necessary, and such requests shall not be unreasonably denied by the University.
6. Each party shall designate one (1) person to act as the primary contact for ~~communications~~ and logistical issues related to negotiations. All other communications related to negotiations shall be sent to the Union's email address (nugradworkers@gmail.com) and the University's preferred email address.
7. Neither party shall be obligated to produce copies of bargaining notes or minutes to the other party.
8. There shall be no agreement on any one item unless there is final agreement on all items.
9. Any counter-proposals shall be redlined so it is clear what changes are being proposed.
10. Bargaining ~~is limited to the bargaining team/committee of each party and observers shall not be allowed except by mutual agreement~~ shall be open and accessible to observers from both parties, with options for both in-person and virtual attendance available to the Bargaining Committee and observers of each party.

The Union reserves the right to modify, subtract, delete or add to any of these proposals at any time.