

**Bargaining Ground Rules – Northeastern and
United Autoworkers Union (Graduate Employees of Northeastern University)**

1. There shall be no audio or video recording of any negotiations.
2. Student Bargaining Committee members represent that they will not participate in negotiations during their work hours.
3. Length of bargaining sessions shall be limited to two (2) hours, unless extended by mutual agreement of the parties.
4. The University shall identify a location for bargaining as soon as possible in advance of scheduled meetings and will provide a private location for the Union to caucus. The Union may request an alternate location.
5. Each party shall designate one (1) person to act as the primary contact for ~~communications and logistical~~ issues related to negotiations when the parties are not meeting. All other communications related to the negotiations shall be sent to the Union’s email address (nugradworkers@gmail.com) and the University’s contact point for negotiations at s.merrill@northeastern.edu with a copy to k.montgomery@northeastern.edu.
6. Neither party shall be obligated to produce copies of bargaining notes or minutes to the other party.
7. There shall be no agreement on any one item unless there is final agreement on all items.
8. Any counter-proposals shall be redlined so it is clear what changes are being proposed. Whenever possible, proposals should be submitted in writing and provided to the parties in electronic format.
9. Bargaining is limited to the bargaining team/committee of each party and observers shall not be allowed except by mutual agreement.

Northeastern University

UAW (Graduate Employees of Northeastern University)

Dated: _____

Dated: _____