

ARTICLE #

SUB-CONTRACTING

Section 1.

No work ordinarily performed by, or which could be performed by, an employee covered by this agreement shall be contracted out to a person who is not covered by this agreement.

Section 2.

No work ordinarily performed by, or which could be performed by, an employee covered by this agreement shall be automated in any way - including, but not exclusive to, the use of any of the following:

- Artificial Intelligence as defined in Article #.
- The duplication and/or future use of work product previously created by an employee covered by this agreement in the course of their work - including text, audio, or video content created by the employee.