

## ARTICLE #

### TRAINING

**Section 1.** The University and the Union agree that training is important to graduate student workers. The University will maintain current support for training programs for GSWs and work with the union to identify and execute expanded training.

**Section 2.** The University shall provide any and all training necessary to fulfill GSW duties. Attendance at a required training for these purposes will be considered part of a GSW's working hours. The University will cover the registration and attendance costs for required activities under this article. GSWs shall be paid at their current rate for all required activities under this article

**Section 3.** The University shall notify all GSWs of training required as part of their appointment notification.

**Section 4.** The Union shall have the right to review the content and delivery of mandatory trainings as covered in Section 2. Further, upon the request of either party, the parties shall meet at the start of each semester to discuss and agree upon the content and delivery of any mandatory training. In anticipation of these meetings, the Union may make recommendations to the University to address other training concerns brought to its attention by GSWs or regarding the content and delivery of trainings.

**Section 5.** If a GSW or the union identifies additional training that may enhance a member's work, they may propose such training to the University for good-faith consideration. If approved, the University will cover the registration and attendance costs for such trainings.

**Section 6.** The University will not arbitrarily deny requests for time off to take examinations for professional licensing related to a GSW's degree or to travel to approved conferences, other approved training or other events for professional development not required as set forth in Section 2 above.