

Redlined Union Proposal

ARTICLE #

LABOR MANAGEMENT COMMITTEE

Section 1. A joint Labor Management Committee (LMC) shall be formed with up to four (4) representatives for the University and up to four (4) representatives for the Union that shall meet once each academic term (summer, fall, and spring) at mutually agreed upon dates and times, ~~at least biweekly~~. Each side shall select its own representatives. ~~Union representatives shall be paid a standard PhD-level Stipended Graduate Assistantship (SGA) rate to serve on the Union Management Committee for terms of one (1) academic term.~~

Section 2. The purpose of the LMC will be to discuss matters of concern to either or both sides, including the administration of this agreement and other related issues. ~~The LMC shall not discuss, including all issues that will affect the Union and/or members of its bargaining unit that are not the subject of a particular active grievances, nor shall meetings be considered or be used for the purpose of bargaining, nor shall anything about LMC meetings represent a reopening of the Agreement. Agenda items shall be agreed to at least seven (7) business days prior to the meeting or the subject of formally conducted negotiations.~~

*The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

Clean version of University counter from 3/15/24

ARTICLE XXIII

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