

University Training and Travel Counter – 5/30/24

*Updated language from first Training and Travel proposal redlined. The University's comprehensive contract proposal offered on March 15, 2024 remains on the table as a union contract settlement that the university will sign when and if the Union is interested.

*The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

ARTICLE XIII TRAINING AND TRAVEL

Section 1. The University may require graduate students to undergo training related to their assigned duties.

Section 2. The University retains the exclusive right to determine the content and delivery of training and will notify graduate students of any required trainings. Attendance at any required training shall be compensated at the applicable rate consistent with the student's appointment or hourly rate if the training takes place outside the dates of the student's assignment period. Time spent in required training shall count toward stipended graduate student work hours. Notification of any required training will be provided to bargaining unit members in advance.

Section 3. Bargaining unit members will be allowed time off at their applicable rate of pay in order to take an examination for professional licensing required by the University for their work assignment. The University will pay the costs for any such required professional license and training for the duration of the graduate student's work assignment.

Section 34. Stipended graduate students who are required to travel as part of their appointment shall be reimbursed for reasonable and authorized expenses in a timely manner in accordance with the University and/or Departmental travel policies. The parties agree that students are responsible for maintaining and submitting receipts through the applicable reimbursement process and that the timeliness of reimbursements is dependent upon student cooperation with their college in this process.