

University Third Recognition Proposal – 6/18/24

*The University's second comprehensive contract proposal offered on March 15, 2024 remains on the table as a union contract settlement that the university will sign when and if the Union is interested.

*The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

ARTICLE -- tbd **RECOGNITION**

In accordance with National Labor Relations Board Case 01-RC-311566, all graduate students enrolled at Northeastern University who are employed to provide instructional services or research services at the Boston, Nahant, and Burlington campuses shall be included in the bargaining unit.

Excluded are all undergraduate students, fellows, managers, guards, and supervisors as defined in the Act, and all other employees.

The term "stipended graduate students" as used in this Agreement shall refer to PhD students funded by a stipended graduate assistantship ("SGA").

For avoidance of doubt, in academic terms where a graduate student does not hold a covered position, they will not be covered by the collective bargaining agreement for that academic term.