

University's Second Severability Proposal – 6/18/24

* The University's second comprehensive contract proposal offered on March 15, 2024 remains on the table as a union contract settlement that the university will sign when and if the Union is interested.

*The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

ARTICLE XXII SEVERABILITY

If any provision of this Agreement is found to be contrary to law by a court of competent jurisdiction, such provision shall be of no force or effect to the extent consistent with such court ruling; but the remainder of this Agreement shall continue in full force and effect ~~to the extent consistent with such court ruling~~. In such an event as described above, The parties agree to discuss any provision found to be unlawful as contemplated by this Article within 30 days from a request to do so made by either party, but there shall be no obligation to reopen the Agreement and bargain over language to replace the invalidated provision(s) unless both parties agree.