

University's Third Stipend/Hourly Pay Proposal – 6/18/24

* The University's second comprehensive contract proposal offered on March 15, 2024 remains on the table as a union contract settlement that the university will sign when and if the Union is interested.

*The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

ARTICLE - tbd **STIPENDS AND HOURLY PAY**

Section 1. Graduate students on a stipended graduate assistantship

Effective September 1, 2024, stipended graduate students on a twelve-month appointment who received less than a 10% stipend increase for the 2023-2024 academic year shall receive no less than a 2.5% stipend increase. Graduate students on a stipended assistantship appointment of less than twelve months shall receive a prorated stipend. New stipended graduate students for the 2024-2025 academic year shall receive the relevant rate in their college effective for September 1.

Effective September 1, 2025, stipended graduate students on a twelve-month appointment shall receive stipend increases of no less than 2.5%. Graduate students on a stipended assistantship appointment of less than twelve months shall receive a prorated stipend. New stipended graduate students for the 2025-2026 academic year shall receive the relevant rate in their college effective for September 1.

Effective September 1, 2026, stipended graduate students on a twelve-month appointment shall receive stipend increases of no less than 2.5%. Graduate students on a stipended assistantship appointment of less than twelve months shall receive a prorated stipend. New stipended graduate students for the 2026-2027 academic year shall receive the relevant rate in their college effective for September 1.

Stipend rates may vary among students in colleges, departments and programs.

Section 2. Hourly graduate students

Effective September 1, 2024, hourly paid graduate students shall receive a minimum per-hour rate of \$18.00. The minimum hourly rate shall increase by 2.5% on September 1, 2025, and again on September 1, 2026.