

Article XX. Parking and Transit

Section 1. Opt In Procedures.

Effective upon the implementation of this agreement, GSWs shall have the option of opting in to a University sponsored transit pass program, parking pass program, and cycling program.

Section 2. Transit Passes.

All GSWs may request to be provided with a MBTA Monthly LinkPass to be renewed to their transit card monthly for the entire term of their employment at no cost to them. By additional request, GSWs will be provided with the MBTA Monthly Commuter Rail Pass CharlieTicket of the appropriate zone to be renewed to their transit card monthly for the entire term of their employment at no cost to them.

Section 3. Parking Passes.

- a. **Carpool Exception.** All benefits pertaining to parking passes must be transferable between members of a carpool.
- b. **Parking Permit.** GSWs may request a Parking Permit to be provided at no cost to them.
- c. **Resolving Conflicts.** If a University policy triggers the suspension of a parking pass, then the GSW shall be returned the prorated cost of the pass.
- d. **Parking availability.** Parking availability shall be a topic raised by the Labor Management Committee to address long term parking needs of the unit. Prior to an agreed upon long term solution for parking, at minimum 20% of each lot or garage must be reserved for unit members.

Section 4. Cycling Benefits

- a. **Bicycle Sharing Program.** By request, GSW's will be provided with the Blue Bikes Monthly Memberships to be renewed monthly for the entire term of their employment.
- b. **Bicycle Commuter Reimbursement.** Bicycle commuters are eligible for reimbursement of up to \$30/month at a maximum of \$360/year for the costs associated with bicycle purchase, improvement, repair and storage. This benefit operates on the calendar year; the total reimbursement amount accrues over the calendar year and is paid back against the total eligible expenses incurred in the same year. Reimbursement claims are processed and paid in the beginning of the following year; paperwork must be submitted by the GSW no later than March 1.
- c. **Bicycle Storage.** All existing indoor bicycle storage available to GSWs will be maintained, and indoor bicycle storage available to GSWs will be expanded to at least

177 Huntington, West Village H, the Fenway Lab, and Curry Student Center within 6 months of the ratification of this contract.

- d. **Best Practices.** Best bicycle safety practices and the current bicycle registration form will be publicized to all incoming GSWs at orientation.