

University Counter on Union Information – 7/16/24

*The University's second comprehensive contract proposal offered on March 15, 2024 remains on the table as a union contract settlement that the university will sign when and if the Union is interested.

*The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

ARTICLE – tbd **BARGAINING UNIT INFORMATION**

Section 1. Within forty-five (45) days after the start of each semester, to the extent permitted by the Family Educational Rights and Privacy Act (FERPA), the University will provide to the Union, at no cost, a list of graduate students covered by this Agreement, along with the following information:

- name
- home address (city, state, country only)
- major field of study
- college

Section 2. Within the 45-day period, above, for bargaining unit members who have completed and submitted a FERPA waiver to the University (as set forth in Section 3) by the start of the relevant semester, the University will also provide to the Union, at no cost, the following information:

- Northeastern ID number
- home street address
- phone number
- email on file
- appointment title
- home department, as applicable
- rate of pay

Section 3. The University shall maintain a link that hosts a FERPA Release Form that can be printed, completed and submitted in accordance with instructions in the link by bargaining unit members who wish to approve the release of information set forth in Section 2 to the Union. The contents of the Release Form shall be determined by the University, and is subject to change by the University consistent with FERPA privacy requirements. Within ten (10) days of the effective date of this Agreement, if the effective date does not fall during winter break, the University shall forward the link to all bargaining unit members.