

University Counter -- Union Rights 7/16/24

*The University's second comprehensive contract proposal offered on March 15, 2024 remains on the table as a union contract settlement that the university will sign when and if the Union is interested.

*The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

ARTICLE - tbd **UNION RIGHTS**

Section 1. The University shall make available, at no cost, a meeting space for the Union to conduct business from time-to-time pertaining to bargaining unit work, on the same terms as space is made available for other campus organizations. Meeting space shall be subject to availability and use of meeting space by the Union may not cause any disruption to University operations or classes. The University reserves the right to limit the use of approved meeting space, and to revoke use if it is inconsistent with this paragraph.

Section 2. Union representatives who are not students must provide reasonable advanced notice to contact points in University Labor Operations in advance of coming to campus for any meetings. Union representatives must comply with University policies and practices that apply to visitors, including restricted use areas.

Section 3. Within thirty (30) days of the start of each semester, the Union shall provide a list of the names and colleges of bargaining unit representatives who are authorized to act as representatives for the Union for purposes of investigation and resolution of grievances, attending meetings with a grievant, meeting with University officials and to address other matters pertaining to bargaining unit work.

Section 4. Bargaining unit member college mailboxes, to the extent available, may be utilized by the Union for purposes of communicating about bargaining unit work. The Union shall have access to one bulletin board per college for posting matters about bargaining unit work, and access is subject to the same policies and procedures that apply to postings on campus.