

ARTICLE XX.

Emergency Assistance

Section 1. The University shall make available an emergency fund of \$3,750,000 per calendar year for GSWs who are experiencing a temporary hardship due to a significant event. GSWs who demonstrate a financial emergency shall be granted up to \$5000 per event. Examples of events covered by this Article include but are not limited to:

- Death or illness of a family member and related expenses, such as travel and funeral services
- Natural disaster (e.g. fire, flood, hurricane, earthquake)
- Significant physical or mental health concern, illness or injury
- Housing emergency (such as if a GSW's residence becomes unsafe or uninhabitable or inaccessible)
- Economic crisis
- Caregiving (which includes but is not limited to temporary in-home care services, short-term placement in a care facility, transportation and travel expenses related to caregiving, and medical supplies and equipment needed)
- Legal fees arising from attorney consultations and representation

Section 2. The GSW shall be paid upfront whenever possible. In cases where it is not, the university will reimburse the GSW within 7 calendar days.

Section 3. Information on this emergency grant will be published by the University on a designated website.

Section 4. In the event that a GSW experiences sexual, gender, or identity-based violence, the University is committed to providing immediate support and access to emergency housing at no cost to the GSW.

1. **Eligibility:** Any GSW who is a victim of or at imminent risk of sexual, gender, or identity-based violence is eligible for emergency housing assistance.
2. **Request Procedure:** GSWs in need of emergency housing must contact the Office for University Equity and Compliance or the designated emergency assistance coordinator to request support. GSWs shall receive emergency housing support within twenty-four (24) hours of request.
3. **Confidentiality:** All requests for emergency housing will be handled with strict confidentiality to ensure the privacy and safety of the GSW.
4. **Duration:** Emergency housing will be provided for a period of up to thirty (30) days, with the possibility of extension based on individual circumstances and need.
5. **Support Services:** In addition to emergency housing, the University will continue to offer access to counseling services, financial advice, and other relevant resources via WeCare and OPEN to assist the GSW during this time.