

University Counter and Second Proposal on Holidays, 8/26/24

*The University's second comprehensive contract proposal offered on March 15, 2024 remains on the table as a union contract settlement that the university will sign when and if the Union is interested.

*The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

ARTICLE - tbd HOLIDAYS

Section 1. The University sets the academic calendar each year and designates official holidays, and may change University holidays. Stipended graduate students shall not be required to work on official University holidays except as provided in section 2. Nothing in this section prohibits a graduate student from working on a holiday if they choose to do so.

Section 2. Stipended graduate students may be required to work on an official holiday only when determined necessary by the faculty member or relevant supervisor. If the graduate student is required to work on a designated holiday, they may choose an alternate day(s) off with the supervisor's approval.

Section 3. The term "stipended graduate students" for all benefits under this Agreement shall mean those graduate students on an twelve-month appointment providing 20 hours per week of services for the University.

— NO HOLIDAYS FOR HOURS

— "THE INTENT IS NOT TO DENY" BUT SUPERVISORS CAN REJECT FOREVER

— NO IMPROVEMENTS