

*The University's second comprehensive contract proposal offered on March 15, 2024 remains on the table as a union contract settlement that the university will sign when and if the Union is interested.

*The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

ARTICLE XXIII

LABOR MANAGEMENT COMMITTEE

Section 1. A Labor Management Committee (LMC) shall be formed with up to four (4) representatives for the University and up to four (4) representatives for the Union that shall meet ~~quarterly once each month academic term (summer, fall, and spring)~~ at mutually agreed upon dates and times. **Nothing contained herein shall prevent the aforementioned from meeting more or less frequently, or including additional participants upon mutual agreement.** Each side shall select its own representatives.

Section 2. The purpose of the LMC will be to discuss matters of concern to either or both sides, including the administration of this agreement and other related issues. The LMC shall not discuss active grievances, nor shall meetings be considered or be used for the purpose of bargaining ~~or to reopen, nor shall anything about LMC meetings represent a formal reopening of~~ the Agreement.