

University's Fourth Counter on Labor Management Committee, 9/19/24

*The substantive terms outlined in the University's second comprehensive contract proposal offered on March 15, 2024 remain on the table as a union contract settlement that the university will sign when and if the Union is interested.

*New language addressing union concerns is highlighted, below.

*The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

ARTICLE - tbd
LABOR MANAGEMENT COMMITTEE

Section 1. A Labor Management Committee (LMC) shall be formed with up to four (4) representatives for the University and up to four (4) representatives for the Union that shall meet **monthly** at mutually agreed upon dates and times **for the first year of the Agreement, and then quarterly thereafter**. Nothing contained herein shall prevent the aforementioned from meeting more or less frequently, or including additional participants upon mutual agreement. Each side shall select its own representatives.

Section 2. The purpose of the LMC will be to discuss matters of concern to either or both sides, including the administration of this agreement and other related issues. The LMC shall not discuss active grievances, nor shall meetings be considered or be used for the purpose of bargaining or to reopen the Agreement.