

University Third Job Postings Counter – 10/30/24

*Updated language from first Job Postings Counter redlined. The University's comprehensive contract proposal offered on March 15, 2024 remains on the table as a union contract settlement that the university will sign when and if the Union is interested.

*The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

**redlines reflect changes to the University's last proposal

ARTICLE tbd JOB POSTINGS

Section 1. The University shall post open hourly positions covered by this Agreement with the Office of Student Employment, Graduate Assistantships and Fellowships ("SEGAF"). Bargaining unit members may access and view open positions on the SEGAF webpage, and may apply for open positions through the SEGAF application process. Stipended PhD student workers ("GSWs")~~graduate-students~~ who lose an appointment assignment and funding for reasons other than academic dismissal, failure to meet the terms of their appointment, failure to adhere to the terms of their funding commitment, ~~failure to complete their academic program within the funding commitment period~~ or dismissal consistent with Article XX of this Agreement, hereafter "eligible ~~stipended-graduate-student~~GSWs," may apply for open funded positions for which they qualify. Eligible ~~stipended-graduate-student~~GSWs may request information concerning open Teaching and/or Research Assistant positions covered by this Agreement with their college. Such requests must be in writing and directed to the relevant associate dean for graduate affairs with a copy to the relevant department chair in colleges with departments. Colleges shall endeavor to respond to such requests for information within ten (10) business days of receiving the request. This request process will cease upon the establishment of a webpage as set forth in Section 2.

Section 2. No later than the second year of this Agreement, the University will establish a webpage where colleges may post open teaching or research positions for eligible GSWs~~stipended graduate-students~~. Such Ppostings will include the following information~~-set forth in Article VI (Stipended Appointments), Section 3:-~~

-title

-effective dates and duration if end date is known

-college and department, and supervisor if known

- general terms of the appointment, including stipend rate
- general scope of anticipated responsibilities
- anticipated weekly schedule if known at the time
- individual to contact to apply

–Any application for a position under this Article ~~is in addition to and do~~ does not supplant the applicable college or department-level appointment process.

Section 3. Eligible ~~stipended graduate student~~ GSWs may apply for an open position if no replacement assignment and funding has been offered within fourteen (14) days of the student losing their appointment assignment and funding. Eligible GSWs should accept open positions in their department/program first, and absent such opportunities, may then accept open positions within their college. If there are no open positions they are qualified for in their college, they may seek an open position outside of their college. Nothing in this article supersedes or otherwise alters the terms of any student's funding commitment or admission terms, and with permission of their college, including the student's academic coordinator (e.g. department chair, area chair, graduate director or equivalent). Nothing in this article supersedes or otherwise alters the terms of any individual student's funding commitment or admission.