

## ARTICLE #

### INTELLECTUAL PROPERTY

**Section 1.** Intellectual property created, made, or originated by a Graduate Student Worker(s) (GSW(s)) shall be the sole and exclusive property of the GSW(s) except as the GSW(s) may voluntarily choose to transfer such property, in full or in part- and as external funding requirements may require. In cases of joint creation, ownership shall be split equally between creators unless otherwise voluntarily decided by the creators including any GSW(s), except as any GSW(s) may voluntarily choose to transfer such property, in full or in part and as external funding requirements may require.

**Section 2.** GSWs shall retain the right to make any of their intellectual property open source, such as placing the work under a permissive software license (e.g., MIT License). GSWs shall retain the right to withhold or revoke use of their intellectual property unless the GSW has voluntarily chosen to transfer such property in full.

**Section 32.** The University shall not engage in any form of retaliation against a GSW who engages in any effort to enforce their ownership rights in Section 1. The University shall also not retaliate against any GSW who participates in any other investigation or forum regarding intellectual property rights and/or academic integrity, including but not limited to, patent or copyright disputes and investigations of scholarly misconduct, such as but not limited to plagiarism of their published or unpublished work.