

Article XX

PROFESSIONAL DEVELOPMENT

Section 1: Importance of Professional Development. The University and the Union agree that professional development opportunities are important to graduate student workers (GSWs).

Section 2: On-Campus Professional Development. The University shall ~~make~~ on-campus professional development opportunities available to GSWs free of charge.

Section 3: Establishment of Payment for Professional Development. Upon ratification of this agreement, the University shall distribute AMEX CBS (Blue) credit cards to advisors and supervisors with GSWs assigned to them within one hundred and eighty (180) days.

Section 4: Eligible Expenses. GSWs may request that their advisor or supervisor purchase resources related to professional development. Each GSW may request up to \$750 worth of resources per year through the assigned credit cards outlined in Section 3. All applications presented to the University must contain written approval from the GSW's advisor or supervisor. ~~Eligibility for GSW access to these funds shall cover any scholarly, educational, or professional purpose, including but not limited to professional travel, supplies, books, journals, seminars, and equipment.~~

Section 5: Existing Professional Development. Professional development programs for GSWs which are in existence on the effective date of the Agreement and which are not specifically covered by this article, will continue in effect under conditions upon which they had previously existed throughout the life of this Agreement unless altered by mutual consent of the University and the Union.

University determinations to approve or deny requests shall not be subject to the grievance and arbitration process.

* The University reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.