

University Second Counter -- Classifications 2/18/25

*The University's second comprehensive contract proposal offered on March 15, 2024 remains on the table as a union contract settlement that the university will sign when and if the Union is interested.

*The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

*Highlights reflect new language added to the University's prior counterproposal that responds to Union concerns.

ARTICLE – tbd **CLASSIFICATIONS**

Graduate students who are part of the bargaining unit and perform services covered by this Agreement shall fall into one of the following **four** general classifications: **Stipended Graduate Teaching Assistant – TA Course Lead (a.k.a. instructor of record -- leads course lectures)**, Stipended Graduate Teaching Assistant -- TA, Stipended Graduate Research Assistant -- RA, Hourly Graduate Student.