

ARTICLE XX INTELLECTUAL PROPERTY

Section 1. ~~GSWs are governed by, subject to, and have rights as outlined in the University's Copyright and Patent policies. However, unless prohibited by external funding requirements apply, for any pieces of intellectual property created solely by a GSW or an entirely-GSW group and covered under the Copyright policy, if monetized, the work will not be subject to net licensing revenues until the generated net revenue exceeds \$5,000.~~

Section 2. ~~Any intellectual property created, made, or originated by a GSW outside of their appointment/assignment and without significant use of non-University resources will be the sole and exclusive property of the GSW or subject to other agreements as may apply.~~

~~Intellectual property created, made, or originated by a Graduate Student Worker(s) (GSW(s)) shall be the sole and exclusive property of the GSW(s) except as the GSW(s) may voluntarily choose to transfer such property, in full or in part, and as external funding requirements may require. In cases of joint creation, ownership shall be split equally between creators unless otherwise voluntarily decided by the creators including any GSW(s), except as any GSW(s) may voluntarily choose to transfer such property, in full or in part and as external funding requirements may require.~~

Section 3. ~~Where permitted by external funding requirements, GSWs may place their work under permissive software licenses (e.g., MIT License). GSWs shall retain the right to make any of their intellectual property open source, such as placing the work under a permissive software license (e.g., MIT License). GSWs shall retain the right to withhold or revoke use of their intellectual property unless the GSW has voluntarily chosen to transfer such property in full.~~

Section 4. ~~The University will maintain a plain-language version of any policies for GSWs related to intellectual property, including but not limited to the Policy on Copyright and the Policy on Patents.~~

Section 532. The University shall not engage in any form of retaliation against a GSW who engages in any effort to enforce their ownership rights in Section 1. The University shall also not retaliate against any GSW who participates in any other investigation or forum regarding intellectual property rights and/or academic integrity, including but not limited to, patent or copyright disputes and investigations of scholarly misconduct, such as but not limited to plagiarism of their published or unpublished work.