

## **ARTICLE XX RECOGNITION**

### **Section 1. Union name.**

The University recognizes the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), and its Local Union \_\_, the Graduate Employees of Northeastern University - UAW (GENU-UAW), as the exclusive bargaining representative for employees in the bargaining unit.

### **Section 2: Bargaining Unit.**

The bargaining unit shall **include**:

All graduate students enrolled at Northeastern University who provide instructional services or research services at the Boston, Nahant, and Burlington campuses.

Performing work required to fulfill a degree requirement shall not be a reason for exclusion from the provisions of this Agreement. However, excluded from the bargaining unit shall be:

All undergraduate students, fellows, Managers, Guards and Supervisors as defined in the Act.

### **Section 3: Fellows.**

The parties agree that fellows are graduate students who receive funding which does not include a work requirement. Graduate students with funding and a work requirement should not be given a fellow title. Since graduate workers can have fellowships for periods of time, and their work remains unchanged, this can create unequal or precarious circumstances for workers. Therefore, all fellows with instructional or research requirements directed by the employer are included in the unit.