

ARTICLE # TRAINING

Section 1. The University may require graduate student workers (GSWs) to undergo training related to their assigned duties. ~~The University and the Union agree that training is may be important to graduate student workers.~~ The University retains the ~~exclusive~~ right to determine the content and delivery of training and will maintain support for training programs it determines are necessary for applicable GSW work responsibilities.

Section 2. The University shall provide any and all training necessary to fulfill the GSW's assigned work responsibilities. The University will cover the registration and attendance costs for any required training, ~~provided that GSWs shall not be entitled to receive pay for training in addition to their stipend or hourly pay.~~ GSWs shall be paid at their current rate for all required trainings, provided that GSWs shall not be entitled to receive pay for training in addition to their stipend or hourly pay. If a GSW attends a required work training that offers a stipend or hourly compensation which is less than the contractual rate for GSW work duties, the GSW will receive compensation that covers the difference between what is paid and the applicable contractual rate.

Section 3. The University shall notify GSWs of any required work training ~~as part of their appointment notification or as soon as practicable in advance of their training.~~

Section 4. The Union may make recommendations to the University to address training concerns brought to its attention by GSWs or regarding the content and delivery of trainings.

Section 5. If a GSW or the union identifies additional training that may enhance a member's work, they may propose such training to the University ~~for good-faith consideration~~. If approved, the University will cover the registration and attendance costs for such trainings as provided in Section 2.

Section 6. ~~Bargaining unit members~~ GSWs will be allowed time off at their applicable rate of pay in order to take an examination for professional licensing required by the University for their work assignment. The University will pay the costs for any such required professional license and training for the duration of the graduate student's work assignment. GSWs may request time off to take examinations for professional licensing related to a GSW's degree or to travel to approved conferences, other approved training or other events for professional development. ~~Any decision to grant such time off for one GSW shall not be precedential or relevant to any other similar request by other GSWs.~~