

University's Fourth Stipended Appointments Proposal – 3/25/25

* Updated language from the University's third Stipended Appointments proposal is highlighted.

* The university reserves the right to add to, modify or withdraw proposals as part of the negotiation process, and to offer additional proposals. No agreement applies to any single provision unless there is agreement on a final package.

ARTICLE VI STIPENDED APPOINTMENTS

Section 1. All stipended appointments shall be for at least one (1) academic term (fall, spring, summer 1 or summer 2) unless otherwise determined by the college, and shall be subject to availability and funding. All appointments are at the discretion of the applicable college, school, department or program, and may be subject to change. Students will receive notice of any change within seven (7) days of the decision to change the appointment. Any change of appointment and/or the appointment assignment shall not impact the level of student funding for the term.

Section 2. The parties understand that issues such as funding availability and course enrollment uncertainties can impact the timing of when appointment letters issue. The University will make reasonable efforts to provide an appointment letter for each appointment no later than thirty (30) calendar days before the start of the appointment. Teaching Assistants who are instructor of record for a course will receive their appointment assignments forty-five (45) calendar days before the start of the fall and spring semester, as applicable.

Section 3. An appointment letter shall include the following information:

- A. Appointment title;
- B. Effective dates and duration of the appointment;
- C. College and department, as applicable, and supervisor if known at issuance of the letter;
- D. The general terms of the appointment, including stipend and anticipated disbursement as applicable;
- E. The general scope of anticipated responsibilities, including anticipated weekly schedule, if known, of the appointment.
- F. Individual to contact with questions concerning the appointment.
- G. Course assignment for TA appointments
- H. Link to the union contract
- I. Information about how to submit a FERPA waiver for release of information to the Union.

Teaching Assistant appointment letters will contain the course title, along with course meeting times and location if known.

Section 4. The nature and scope of responsibilities of graduate students in their appointments will vary by college, school, department or program.

Section 5. An individual who is not enrolled as a student for any reason may not hold an appointment, and shall not be subject to any provision of this Agreement.